Present: Councillors Birch (in the chair), Cartwright, Chowney,

Forward, Hodges, Kramer and Westley.

69. DECLARATIONS OF INTEREST

The following councillors declared an interest in the minutes as follows:

<u>Councillor</u>	<u>Minute</u>	<u>Interest</u>
Birch, Hodges and	71 – East Sussex Joint	Personal - Members of
Webb (from the public	Waste Management	East Sussex County
gallery)	Strategy	Council

70. MINUTES

RESOLVED – that the minutes of the meeting held on 3 February 2014 and the budget meeting held on 17 February 2014 be approved and signed by the chair as a correct record.

MATTERS FOR CABINET DECISION

71. EAST SUSSEX JOINT WASTE MANAGEMENT STRATEGY

The Director of Environmental Services presented a report on the final draft of the refreshed East Sussex Joint Waste Management Strategy for 2014 to 2025. The targets set in the original strategy, which had been published in 2006, had now been met or exceeded. The East Sussex Waste Resource Partnership, which was made up of the borough, district and county councils working together, had reviewed the previous waste strategy.

The refreshed strategy summarised waste management arrangements and associated aims, objectives and targets from 2014 to 2025. Consideration had been given to ways to manage waste more sustainably, and options to reduce costs and maximise the value of waste materials. The revised strategy showed a continued focus on the waste hierarchy, a system which sought to maximise the reuse, recycling and energy generated from waste materials.

East Sussex County Council (ESCC) had undertaken a public consultation on the draft document, and the comments received through this process had been considered when finalising the strategy.

Members thanked the Head of Environmental Services and his team for their efforts in drafting the revised strategy.

Councillor Kramer moved approval of the recommendations to the report which was seconded by Councillor Hodges.

RESOLVED (unanimously) that -

- 1) the results of the public consultation on the refreshed East Sussex Joint Waste Management Strategy be noted, and;
- 2) the amended strategy be approved.

The reason for this decision was:

- 1) Overall the consultation feedback suggests that, apart from the ESCC household waste recycling site closure proposals, people were broadly in agreement with the strategy's aims and objectives and how the waste collection and disposal authorities in East Sussex are proposing to achieve them.
- 2) The refreshed Strategy is being reported to the Cabinet of each of the district and borough councils (the waste collection authorities). It is hoped that each Cabinet will approve the refreshed strategy before it is also approved by the ESCC.

72. HASTINGS AND ST LEONARDS PLAY STRATEGY 2014 - 2019

The Leisure Development Manager presented a report on the refreshed Hastings and St Leonards Play Strategy.

The strategy promoted the importance of play as an essential part of a happy and healthy childhood. The revised strategy aimed to continue a co-ordinated approach to play development across the town, by expanding on the successes and outcomes of the previous play strategy, which covered the period from 2007 to 2012. Efforts would also continue to improve access to quality play provision in the town, to support the council's wider objectives to address child poverty and enhance community cohesion and well being.

Members acknowledged that the draft strategy had been subject to a public consultation, which had included extensive engagement with service users and the local play forum.

The strategy acknowledged the importance of partnership working with statutory, voluntary and community sector agencies to achieve the council's long standing commitment to supporting children's play. A sub group would be formed to develop an action plan and monitor the implementation of the strategy.

The strategy was dedicated to the memory of Julie Sutton, and her passionate work and commitment to develop the importance of play in Hastings.

Councillor Westley moved approval of the recommendations of the report, which was seconded by Councillor Kramer.

RESOLVED - (unanimously) that -

- 1) the updated Hastings and St Leonards Play Strategy 2014 2019 be agreed, and;
- 2) an action plan be developed, in partnership with the local Play Forum, to enable the delivery of the strategy.

The reason for this decision was:

The strategy will continue to support a framework for our local authority and its partners to develop and sustain quality play opportunities for Hastings. It will enable a strategic approach to the delivery of our vision, which is for all local children and young people to be able to enjoy their right to play.

A planned strategic approach to play development is likely to allow for enhanced funding opportunities.

A greater understanding of the importance of play and recognition that play as a theme cuts across a range of policy areas, will help to ensure that children's needs are taken into account within the wider community and are considered in strategic planning.

MATTERS FOR COUNCIL DECISION

73. 2014/15 PAY POLICY STATEMENT

The Head of Corporate Services submitted a report on the Pay Policy Statement 2014/15.

Under the Localism Act 2011, the council was required to prepare and publish a pay policy statement each financial year. The statement provided information on issues related to the pay of the council's workforce, and complied with guidance issued by the Department of Communities and Local Government.

The statement would require approval by Full Council, prior to publication.

RESOLVED - that -

1) Cabinet recommends the Pay Policy to Full Council for approval.

The reason for this decision was:

The Localism Act 2011 requires Hastings Borough Council to prepare and publish a pay policy statement. The purpose of such a statement is to provide information about council policies on a range of issues relating to the pay of its workforce, particularly its senior staff and its lowest paid employees. A Pay Policy must be prepared for each financial year and must be approved by Full Council, and published.

(The chair declared the meeting closed at 6.35pm)